



People and Performance



Team Development Solutions

Training Programs that *make the link*

Emotional Intelligence Assessment

www.makingthelink.co.uk

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How we work

Does your team look like this?

MTL “*Think outside the Box*” and arrive at Team development and training solutions that meet your requirements.

- Listen to your requirements
- Design events that work for you and your business
- Deliver Team building and training that works
- Innovate and develop new ways of developing high performing teams



How to build your Team with MTL

Decide upon the objectives. Are you looking for a “get to know each other better” day or are you trying to bridge gaps between departments?

Consider the months and years ahead, what challenges face your team?

Invite us to discuss your plans and see how best we can work in partnership.

What else can I do?

- Consult your team
- Consider the venue options and budget
- Apply to complete the MTL Emotional Intelligence online assessment
- Identify three key areas for team improvement

To truly develop an effective performing team the MTL approach is one of action

What you can expect

- A solution for the development of your team
- Improved relationships in the team.
- Lots of fun through competition and collaboration
- Return on your investment through improved productivity and a more effective team.

Example day: Dash and Splash

Teams compete head to head in a series of outdoor challenges. Activities can include: Water based challenges, Leadership tasks, Orienteering, and Physical challenges. Make the link between people and performance and energize your team.



Contact us at: info@makingthelink.co.uk

www.makingthelink.co.uk

Co. registration number: 6234575

VAT Reg Number: 891 375 590

Emotional Intelligence

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MTL can provide online Individual Effectiveness ^{ie} and Team effectiveness ^{te} assessments to form the foundation for a successful team building programme. See more online at www.makingthelink.co.uk/ei

MTL use Emotional Intelligence to develop high performing teams & leaders, our approach identifies development areas that impact upon performance. Examine the 16 criteria for human effectiveness and benchmark yourself against top performers.

Complete the Online Individual Effectiveness questionnaire and explore the outcomes on our EI workshop. Workshops run every quarter please contact us to book a place.

The EI Workshop is designed with today's challenges in mind, it enables managers and leaders to understand Emotional Intelligence and how to apply it to improve working relationships and develop a high performing team. Participants will explore the dimensions of EI with a series of activities and experiential sessions. As a result of attending delegates will have a personal plan of action based upon their own EI report.



Team working MTL provide outdoor activities at dedicated Team building venues such as Friday Island in the Cotswold Water Park, and Blackton Grange in the Pennines that build upon developing EI. Our events are designed to deliver an improved

understanding of all aspects of team work through experience. Choose from a variety of activities such as; Dragon boating, Archery, Chariot racing, Aqua relay, Rafting, Climbing, and practical leadership challenges. Find out more about our team events at www.makingthelink.co.uk/activities



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Client Comments

The MTL Team Development events are designed to be stimulating, thought provoking and fun. They make the link between indoor and outdoor activities and ignite an emotional response from participants.

"The best day we have ever spent together as a company"

"What a fantastic way of doing things, we really had to work together"



"MTL did all the work; we turned up and had a great day!"

"A valuable way of anchoring learning in the real world"



"Our team was tested, we didn't win but competing was really fun!"
"We will be back..."



MTL Clients include:

N4 Solutions, O2 Avenir Telecom, Morrhison's Supermarkets, TACK International, The Polar Challenge, PriceWaterhouseCoopers LLP, Natural England, The RNLI, CLIC Sargent.

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